

**STEPHEN J. GOLUB**  
**6553 Farallon Way**  
**Oakland, California 94611-1201**  
**USA**

**Citizenship: United States**  
**Telephone: (510) 653-3196**  
**Fax: (510) 653-5167**  
**E-mail: Sjg49er@aol.com**

### **SUMMARY OF EXPERIENCE**

Stephen Golub is an adjunct law professor and consultant with over 25 years of international experience regarding legal empowerment, the rule of law, access to justice, democracy, governance, civil society, human rights, accountability and anti-corruption initiatives, non-state and informal justice systems, gender, refugees, post-conflict situations, development research methodologies and project evaluation.

His prominent role in legal empowerment includes heading the 2001 Asian Development Bank study that first articulated the concept; teaching courses that feature the topic at Berkeley Law School and Central European University; editing a special section for the *Hague Journal on the Rule of Law* (for which he also sits on the Board of Editors) and an upcoming book for the International Development Law Organization; and research, consulting and speaking on legal empowerment for the World Bank, the UN Development Programme, the Open Society Institute, Danida and many other institutions.

A graduate of Harvard Law School, he has led consulting and research teams, numbering up to 20 members, for the UK Department for International Development, the Ford Foundation, the Asia Foundation, the Asian Development Bank, Amideast, the US Agency for International Development, UNDP and the Public Interest Law Institute. His background also includes over 30 published papers on legal empowerment, the rule of law, democracy and civil society; conducting peer reviews of research reports for the World Bank; directing a review of Ford Foundation law programs across the globe; work with the Carnegie Endowment for International Peace, Amnesty International, Transparency International and numerous other organizations; and Fulbright, Harvard Law School, Harvard University, University of California at Berkeley and Open Society Institute fellowships.

Prof. Golub's field experience embraces Argentina, Armenia, Bangladesh, Benin, Bosnia, Cambodia, Chile, China, Croatia, Eritrea, Georgia, Guatemala, Hungary, India, Indonesia, Israel, Ivory Coast, Jordan, Kosovo, Latvia, Malawi, Mexico, Moldova, Mongolia, Namibia, Nepal, Pakistan, Palestine, Philippines, Poland, Romania, Serbia, South Africa, Sri Lanka, Thailand, Ukraine and Yemen. He has also conducted many regional and global assignments.

## EDUCATION

1985 J.D., Harvard Law School.  
1977 B.A., Political Science, Brown University.  
1975-76 Visiting Student, Political Philosophy, University College London.

## HONORS

2006-07 Professional Development Fellowship, University of California at Berkeley.  
1998-2001 Individual Project Fellowship, Open Society Institute.  
1991 Fulbright Senior Research Fellowship, Philippines.  
1985 Howe Civil Liberties Fellowship, Harvard University.  
1983, 1984 Human Rights Fellowship, Harvard Law School.

## CURRENT CONSULTANCIES

2008-09 **Senior Legal Empowerment Advisor, United Nations Development Programme**, New York. Preparing case studies and policy papers for use by UNDP headquarters and dissemination to field offices, on legal empowerment strategies, impact and implementation. Focus includes access to justice, informal justice systems and integrating law-oriented efforts with socioeconomic development programs.

2008-09 **Editor, International Development Law Organization**, Rome. Editing book and online series of articles on legal empowerment and justice for the poor.

2007-09 **Senior Evaluation Advisor, Public Interest Law Institute**, Budapest. Evaluating support for innovative public interest law activities in China.

## CURRENT SCHOLARLY POSITIONS

2007-09 **Adjunct Professor, Legal Studies Department, Central European University**, Budapest. Teaching Strengthening Legal Reform and Legal Empowerment. Focus includes efforts to improve legal systems across the globe, with special attention to initiatives that address services for disadvantaged populations.

- 2007-09                    **Member, Board of Editors, *Hague Journal on the Rule of Law***, The Hague. Reviewing research proposals and contributing to consideration of direction and articles for the journal.
- 1998-2009                **Lecturer in Law, School of Law, University of California, Berkeley.** Teaching International Development and Law. Focus includes foreign aid for the rule of law, judicial and legal reform, informal justice systems and legal empowerment.

### **PREVIOUS PROFESSIONAL POSITIONS**

- 2009                        **Section Editor, *Hague Journal on the Rule of Law***, The Hague. For the inaugural volume of this journal, edited section and contributing article on the report of the Commission on Legal Empowerment of the Poor.
- 2009                        **Senior Legal Empowerment Advisor, Open Society Justice Initiative, New York.** Reviewed draft guidebook on paralegal development and advised OSJI on future directions regarding its support for paralegals and other community justice efforts.
- 2009                        **Nonformal Legal Systems Expert, Danish Institute for Human Rights/United Nations Development Programme, Copenhagen/New York.** Prepared paper on international experience and lessons concerning efforts to improve operations of traditional justice systems and to reduce their gender biases.
- 2007-09                    **Team Leader, Public Interest Law Institute, Budapest.** Designed and conducted evaluation for project aiming to promote curricular, policy and accountability reforms for legal education in former Soviet Union. Project covers Armenia, Georgia, Kyrgyzstan, Moldova and Ukraine.
- 2008                        **Senior Legal Empowerment Advisor, United Nations Development Programme, Jakarta.** Headed a strategic review of UNDP/Indonesia's legal empowerment project, which aims to increase access to justice and government accountability. Helped the project staff consider future directions for their work concerning gender, informal justice systems and related priorities.

- 2008                    **Senior Legal Empowerment Advisor, Amnesty International,** London. Drafting chapter on legal empowerment for book on the relationship between human rights and poverty reduction.
- 2008                    **Guest Lecturer, University of Oslo.** Delivered lecture at doctoral course on “Human Rights and Legal Empowerment of the Poor: Theory and Practice.” Course organized by the University’s Centre for Development and the Environment.
- 2008                    **Legal Empowerment Expert, Danida/COWI Consulting,** Kathmandu. Helped prepare document formulating the next phase of Danida support for human rights and democracy in Nepal. Particular focus on legal empowerment and alternative dispute resolution in this post-conflict context.
- 2008                    **External Peer Reviewer, World Bank, Jakarta.** Suggested edits and provided comments for report on development agency efforts to engage with informal justice systems in Indonesia. Report prepared by the Bank’s Justice for the Poor Program there.
- 2007-08                **Senior Legal Empowerment Advisor, United Nations** Development Programme, New York. Prepared preliminary paper summarizing legal empowerment research and impact across the globe, as well as related issues for UNDP to consider.
- 2007                    **Senior Legal Advisor, U.S. Agency for International** **Development/East-West Management Institute,** Phnom Penh. Evaluated the work of a public interest law/legal aid program that builds Cambodian attorneys’ capacities and impact. Recommended to USAID and EWMI future directions for their support for democracy and legal empowerment in Cambodia.
- 2006-07                **Independent Research, Manila.** Conducted longitudinal study on 25-year evolution of Philippine NGO network that provides legal services to disadvantaged groups. Study supported by faculty research grant from University of California at Berkeley.
- 2007                    **Senior Legal Expert, DFID/Enterplan, London.** Undertook a review of accountability and the rule of law as they pertain to both DFID’s and other donors’ work across the globe. Exercise informed DFID’s law and governance activities.

- 2006-07            **Team Leader, U.K. Department for International Development/Asia Foundation, Dhaka.** Headed a 20-person international team that researched informal justice systems, community access to justice and related dynamics in Bangladesh. Employed quantitative and qualitative methodologies. Report informed DFID's and other donors' future work in this arena.
- 2006-07            **Resource Person, U.N. Development Programme, New York.** Prepared commissioned paper critiquing and suggesting improvements in current approaches to facilitating access to justice, for upcoming UNDP publication.
- 2006-07            **Team Leader, Ford Foundation, Beijing.** Headed strategic review of Foundation support for clinical legal education and public interest law in China.
- 2006-07            **Senior Legal Advisor, U.N. Development Programme, Jakarta.** Advised on the recruitment, selection and orientation of personnel for an innovative, grant-making UNDP legal empowerment project in Indonesia. This effort followed up on previous engagement with designing the project.
- 2006                **Legal/Civil Society Expert, Transparency International, Berlin.** Prepared commissioned paper on civil society efforts to reduce corruption in administrative and informal justice systems. Paper published in TI's *Global Corruption Report 2007*.
- 2006                **Senior Legal Advisor, U.K. Department for International Development, Sarajevo.** Reviewed DFID-supported project and results framework concerning strengthening of justice sector institutions in Bosnia.
- 2005-06            **Senior Legal Advisor, U.N. Development Programme, Jakarta.** Designed a UNDP legal empowerment program in Indonesia, including its monitoring and evaluation system.
- 2005-06            **Senior Legal Advisor, High Level Commission on Legal Empowerment of the Poor, New York.** Prepared paper on implementation of legal empowerment.

- 2005-06            **Legal Empowerment Expert, World Bank, Washington.**  
 Speaker at 2005 World Bank Legal Forum plenary session on Legal Empowerment. Prepared a subsequently published paper that built on presentation.
- 2005                **Senior Legal Advisor, U.K. Department for International Development, Belgrade/Pristina.** Reviewed DFID-supported projects and results frameworks concerning strengthening the judiciary and the rule of law in Serbia and Kosovo.
- 2005                **Senior Legal Advisor, US-China Legal Cooperation Fund, New York.** Reviewed selected grants to Chinese and American institutions regarding the judiciary, legal services for the poor, gender, and other topics. Advised the Fund on future directions for its program.
- 2005                **Access to Justice Expert, U.N. Development Programme, Bangkok/Phnom Penh.** Spoke and moderated discussions on legal empowerment and legal services for the poor, at UNDP workshop on access to justice in the Asia-Pacific region. Workshop held in Cambodia for UNDP personnel from across the region.
- 2005                **Team Leader, U.K. Department for International Development/University of Birmingham, New Delhi/Birmingham.** Headed international team that conducted a literature review on informal justice systems, legal empowerment and related concerns in preparation for DFID to support an access to justice program in India. Program implemented in cooperation with UNDP and the Government of India.
- 2005                **Senior Legal/Evaluation Advisor, World Bank/Jordan River Foundation, Washington/Amman.** Reviewed Bank-supported pilot legal services project that the Foundation managed in Jordan. Developed monitoring and evaluation system for the project.
- 2005                **Senior Legal Advisor, Open Society Justice Initiative, New York.** Advised OSJI on potential directions for its engagement with paralegal activity in Africa, Asia, and elsewhere.
- 2004-05            **External Legal Advisor, U.K. Department for International Development/University of Birmingham, London/Birmingham.** Advised on website content regarding DFID law programs and relevant research resources.

- 2004-05            **Senior Legal/Civil Society Advisor, Open Society Justice Initiative**, New York. Advised the Justice Initiative on future directions for its work around the world.
- 2004                **Senior Local Governance Advisor, Ford Foundation**, Jakarta. Reviewed Foundation's program concerning participatory local governance and civil society in Indonesia. Helped Jakarta office to derive and disseminate lessons and to plan future work involving improved gender orientation and monitoring and evaluation.
- 2004                **Team Leader, DFID/Norwegian Embassy/DANIDA/NOVIB**, Dhaka. Aided strategic planning for largest legal services NGO in Bangladesh, which is recipient of support from donor consortium. Addressed gender orientation and services, advocacy effectiveness, internal governance, staff development, evaluation methodologies, informal justice systems and related issues.
- 2004                **Team Leader, U.K. Department for International Development**, Kathmandu. Designed community mediation and development project, including monitoring and evaluation, that enhances access to justice and informal justice systems for women and other disadvantaged populations in Nepal.
- 2004                **Senior Legal Advisor, United Nations Development Programme**, Manila/New York. Worked with UNDP's Philippines office and New York headquarters to aid their understanding, refinement, and application of rights-based approaches to development.
- 2003-04            **Senior Legal/Civil Society Advisor, Open Society Institute**, Budapest/New York. Prepared paper on how clinical legal education and related efforts can engage law students and young lawyers in public service. Paper circulated to funding agencies, law schools, and other legal and development institutions.
- 2003                **Senior Legal/Governance Advisor, Asia Foundation**, Dhaka. Advised Foundation on future directions for its work on legal services, including legal aid for women, informal justice systems, and roles of local government officials in Bangladesh.

- 2003                    **Senior Legal/Civil Society Advisor, Organization for Security and Co-operation in Europe**, Belgrade. Featured speaker at roundtable on legal aid in Serbia. Advised OSCE on future work with NGOs and the justice sector there.
- 2003                    **Access to Justice Expert, U.N. Development Programme**, Kathmandu/Bangkok/Colombo. Addressed Asia-Pacific Rights and Justice Initiative Workshop in Sri Lanka. Coordinated by UNDP's Kathmandu and Bangkok Sub-Regional Resource Facilities, the workshop familiarized UNDP and other personnel with legal empowerment, rights-based approaches, civil society roles, and informal justice systems.
- 2003                    **Senior Legal/Civil Society Advisor, Carnegie Endowment for International Peace**, Washington. Prepared paper on rule-of-law promotion strategies and legal empowerment.
- 2003                    **Senior Legal/Civil Society Advisor, World Bank**, Washington. Participated in April 2003 workshop on legal services for women and the poor. Contributed to report stemming from that event. Report informed Bank's work in this arena.
- 2003                    **Senior Civil Society/Research Advisor, World Bank**, Washington. Conducted peer review for research design concerning legal aid's impact on alleviating women's poverty.
- 2002-03                **Senior Governance Advisor, U.K. Department for International Development**, London. Advised how DFID's program on Safety, Security and Access to Justice can be integrated with other programs and sectors. Presented recommendations at January 2003 staff retreat/workshop in Kenya.
- 2002-03                **Senior Human Rights Expert, International Council on Human Rights Policy**, Geneva. Prepared overview paper on diverse obstacles to implementation of human rights around the world. Presented conclusions at Council's January 2003 meeting in Mexico.
- 2002-03                **Senior Civil Society Advisor, U.K. Department for International Development**, London. Advised on the use of NGO legal services to benefit the poor. Presented related paper at World Bank's February 2003 All-Africa Conference on Law, Justice and Development in Nigeria.

- 2002-03                    **Senior Legal Advisor/Research Team Leader, U.K. Department for International Development**, London. Directed international team conducting research on alternative dispute resolution and informal justice systems in Bangladesh and the Philippines, as part of DFID project scrutinizing such systems and their gender impacts in numerous countries. Presented resulting paper's findings at March 2003 project meeting in London, concerning whether and how DFID should work in this field.
- 1998-2003                **Individual Project Fellow, Open Society Institute**, New York. Studied how foreign aid that blends support for rule of law and civil society advances good governance and poverty alleviation. Prepared papers for various outlets and made presentations on findings at various development agency, academic, policy institute, and human rights forums in Asia, Africa, Europe, Latin America, and North America.
- 2002                        **Senior Legal Advisor, East-West Management Institute**, New York. Advised EWMI on future directions for its work concerning the rule of law.
- 2002                        **Senior Legal Advisor, Asia Foundation**, Colombo. Advised Foundation on future directions for its Sri Lanka law programs.
- 2001-02                    **Senior Legal/Civil Society Advisor, Constitutional and Legal Policy Institute/Open Society Institute**, Budapest/New York. Reviewed COLPI/OSI assistance to clinical legal education in Eastern and Central Europe, the former Soviet Union and Mongolia. Recommended future directions for these organizations' CLE work around the world.
- 2001-02                    **Team Leader, Legal Empowerment Project, Netherlands Embassy/Asia Foundation**, Jakarta. Headed international team that designed integration of legal services into major ADB irrigation project in Indonesia. Focus on farmers' rights, gender issues, informal justice systems and local governance.
- 2001                        **Senior Legal Advisor, United Nations Development Programme**, Asmara. Recommended priority areas of support for Ministry of Justice efforts to improve operations of the legal system in Eritrea. Recommendations for use by Ministry, UNDP and bilateral donors.

- 2001                    **Senior Legal/Civil Society Advisor, Public Interest Law Initiative in Transitional Societies**, New York/Budapest. Assessed and recommended future directions for international fellowship program that builds skills and networks among public interest lawyers in Eastern and Central Europe, the former Soviet Union and Mongolia.
- 2000-01                **Team Leader, Legal Empowerment Study, Asian Development Bank/Asia Foundation**, Manila/San Francisco. Co-leader of fifteen-person international team's examination of how poverty alleviation, participatory governance and Bank project performance can be strengthened through legal services and related development efforts involving disadvantaged populations. Employed survey research on a pilot basis to assess impact. Prepared overview report drawing on country consultants' research in Bangladesh, Indonesia, Mongolia, Pakistan, Philippines, Thailand and Vietnam.
- 2000                    **Senior Legal/Civil Society Advisor, World Bank**, Washington. Reviewed an evaluation of Bank-supported legal services for women in Ecuador, and advised on future Bank efforts to blend assistance for civil society and the rule of law.
- 2000                    **Senior Civil Society Advisor, International Foundation for Election Systems**, Washington. Prepared and presented paper on civil society approaches to strengthening judicial independence.
- 1999-2000            **Project Proposal Evaluator, Open Society Institute**, New York. Reviewed research fellowship proposals for OSI.
- 1998-2000            **Project Director, Global Law Programs Learning Initiative, Ford Foundation**, New York. Designed study and headed ten-person international team that derived lessons from Ford's support for law-oriented work across the globe. Fieldwork in China, South Africa, Namibia, Philippines, India, Chile, and Argentina.
- 1999                    **Senior Civil Society Advisor, Asia Foundation**, San Francisco. Constructed preliminary design for eventual Asian Development Bank-funded Legal Empowerment Study.

- 1999                    **Senior Institutional Advisor, Abt Associates/Institutional Reform in the Informal Sector**, Washington and Maryland. Helped these organizations craft strategies for future work regarding the rule of law.
- 1996-99                **Senior Advisor on Asia, Democracy Project, Carnegie Endowment for International Peace**, Washington. Conducted Asia component of study analyzing foreign aid for democracy and governance in selected countries around the world. Undertook comparative analysis of various government-centered and civil society-centered approaches to legal systems development. Fieldwork in Nepal and the Philippines.
- 1998                    **Senior Legal/Civil Society Advisor, Asia Foundation**, Manila. Worked with Foundation and legal services NGOs to chart new directions for their partnership. Focused on legal frameworks, legal aid, gender, environmental law and reformist constituencies.
- 1997-98                **Senior Legal Advisor, Chemonics/U.S. Agency for International Development**, Jakarta. Assessed potential in Indonesia for new initiatives regarding economic reform, legal information, legal education and alternative dispute resolution.
- 1997                    **Senior Legal/Evaluation Advisor, Asia Foundation**, Manila. Reviewed work of legal services NGOs involved with gender, the environment, law reform, policy advocacy and legal aid.
- 1997                    **Senior Legal/Civil Society Advisor, Ford Foundation**, New York/Dhaka. Conducted final review of Ford's assistance for alternative dispute resolution, informal justice systems, legal aid, legal education and women's rights, as its overall Bangladesh program ended.
- 1997                    **Senior Legal/Evaluation Advisor, Management Systems International**, Washington. Reviewed and suggested revisions in evaluation indicators developed for USAID rule of law projects.
- 1997                    **Senior Legal/Governance Advisor, U.S. Agency for International Development**, Phnom Penh. Contributed to strategy regarding USAID support for the rule of law and civil society in Cambodia. Focus on human rights, legal aid, transition in the post-conflict era, and the status of women.

- 1997                    **Senior Legal Advisor, International Human Rights Law Group/U.S. Agency for International Development**, Phnom Penh. Evaluated judicial training, judicial mentoring and legal aid projects in Cambodia. Advised on potential law programs there.
- 1996-97                **Senior Evaluation Advisor, National Democratic Institute for International Affairs**, Washington. Advised Institute on evaluating its work with NGOs, civic participation, gender, elections, political parties, legislatures and local government. Fieldwork in Ukraine, Poland, Ivory Coast and Benin.
- 1996-97                **Senior Civil Society/Evaluation Advisor, Ford Foundation/Norwegian Agency for Development Cooperation/Asia Foundation**, Dhaka. Evaluated the largest legal aid NGO in Bangladesh. Focused on future directions for its work regarding informal justice systems, human rights, the status of women and alternative dispute resolution.
- 1996                    **Reengineering/Evaluation Specialist, Management Systems International**, Bucharest. Helped identify anticipated results and related indicators of progress for results frameworks measuring USAID's impact on civic participation, local government and the energy sector in Romania.
- 1996                    **Reengineering/Evaluation Specialist, Management Systems International**, Zagreb. Helped identify anticipated results and indicators of progress for results frameworks measuring USAID's impact on civic participation and local government in Croatia.
- 1996                    **Legal/Governance Advisor, Institutional Reform and the Informal Sector**, Maryland. Advised on steps the Philippine Government could take to integrate legal and economic reform.
- 1995-96                **Senior Institutional Development Specialist, U.S. Agency for International Development Office of Transition Initiatives**, Washington. Conducted field research on United Nations monitoring missions in South Africa, Cambodia and Guatemala. Recommended how to rebuild legal systems and protect human rights in post-conflict societies.

- 1995                    **Governance Specialist, Management Systems International/Georgetown Center for Intercultural Education and Development**, Washington. Suggested strategies for USAID and other development agencies to improve governance abroad.
- 1995                    **Team Leader, Amideast**, Washington. Headed Middle East field evaluation of Amideast democracy program pertaining to legislatures, the rule of law, NGOs and the status of women. Focused included legal aid and justice sector institutions.
- 1994-95                **Governance Advisor, U. S. Agency for International Development Center for Democracy and Governance**, Washington. Recommended directions for USAID regarding human rights, including how the Agency could better work with U.S. and foreign human rights organizations.
- 1994                    **Senior Human Rights Advisor, U. S. Agency for International Development Office of Transition Initiatives**, Washington. Analyzed international human rights monitoring operations regarding rapid transitions across the globe.
- 1994                    **Election Observer Team Coordinator, International Human Rights Law Group**, Colombo. Monitored Sri Lanka's elections and debriefed fellow observers.
- 1994                    **Natural Resources Management Advisor, Winrock International**, Arkansas. Analyzed relationships regarding indigenous peoples, ancestral domain, legal frameworks, access to justice and land tenure in the Philippines.
- 1994                    **Legal/Civil Society Advisor, Asia Foundation**, San Francisco. Recommended and designed directions for Foundation programming regarding the interface of the rule of law and civil society in China. Focus on legal aid, policy development, the status of women and environmental legal issues.
- 1994                    **Legal Advisor, Asia Foundation**, Colombo. Assessed and advised the Foundation on future directions for its Sri Lanka law program, particularly regarding gender and natural resources.

- 1994                    **Team Leader, Coopers and Lybrand, Kathmandu.** Assessed USAID's democracy strategy for Nepal. Focused on local governance, NGOs, women's rights, judicial training, judicial administration, legislative development and the rule of law.
- 1993-94                **Team Leader, Coopers and Lybrand, Manila.** Advised USAID on strategies it should pursue regarding the Philippines' legal system, legislative development and local governance. Focus included judicial administration, human right and legal aid.
- 1993                    **Legal/Civil Society Advisor, Asia Foundation, Dhaka.** Evaluated legal services programs funded by the Foundation and USAID in Bangladesh. Focused on mediation and women's rights.
- 1993                    **Legal/Civil Society Advisor, Asia Foundation, Manila.** Evaluated Philippine legal services NGOs involved with the environment, the status of women, agrarian reform, the urban poor, indigenous peoples, local government and policy advocacy.
- 1991-93                **Senior Research Associate, Human Rights Center, Ateneo Law College, Manila.** Studied Philippine legal service NGOs' work on women's rights, agrarian reform, the environment and urban poor issues. Visited Indonesia to conduct comparative research.
- 1991-92                **Human Rights/Democracy Advisor, America's Development Foundation, Virginia.** Helped design USAID-funded project supporting Central American human rights groups. Advised on governance issues in Asia.
- 1991                    **Governance Advisor, U.S. Agency for International Development, Manila.** Recommended how USAID could assist Philippine democratization.
- 1991                    **Legal Advisor, U.S. Agency for International Development, Manila.** Advised USAID on strengthening the Philippine legal system.
- 1990                    **Legal/Governance Advisor, Asia Foundation, San Francisco.** Advised on new Foundation law programs regarding economic reform and government accountability in Asia.

- 1990                    **Legal Advisor, Asia Foundation**, Islamabad. Assessed needs and advised the Foundation's Pakistan office on potential law projects regarding the women's rights, bonded laborers and the judiciary.
- 1987-90                **Assistant Representative, Asia Foundation**, Manila. Funded and evaluated grants concerning human rights, legal aid, alternative dispute resolution, judicial training, judicial administration, legal education, informal justice systems, legal research, journalism, agrarian reform, the environment and the status of women. Work also included justice sector assessment, strategy development and institutional analysis.
- 1985-87                **Program Officer for Law and Government, Asia Foundation**, San Francisco. Administered multi-country Asian projects regarding grant-making for the rule of law and civil society.
- 1985-87                **Human Rights Advisor, Lawyers Committee for Human Rights**, New York. Interviewed Cambodian refugees and knowledgeable foreigners in Thailand regarding human rights abuses against the refugees. Conducted follow-up research in the United States.
- 1986                    **Legal Advisor, U.S. Committee for Refugees**, Washington. Prepared legal analysis of U.S. Immigration and Naturalization Service policy toward displaced Cambodians in Thailand.
- 1985                    **Independent Research**, United States. Examined how the Sanctuary Movement sheltered Central American refugees. Funded by Harvard University.
- 1985                    **Lecturer, Tufts University**, Massachusetts. Taught international relations course on domestic and global refugee policy.
- 1984                    **Independent Research**, Jerusalem. Studied the United Nations Relief and Works Agency's assistance for Palestinians in the West Bank and the Gaza Strip. Funded by Harvard Law School.
- 1983                    **Visiting Associate, Thai Khadi Research Institute**, Bangkok. Examined application of the 1980 U.S. Refugee Act to Indochinese seeking resettlement from Thailand to the United States.

## **SELECTED PAPERS AND PUBLICATIONS**

- Forthcoming      Editor, *Legal Empowerment* [working title]. Also writing Introduction for this collection of essays and co-authoring chapter on efforts to reform traditional dispute resolution in Bangladesh. (Rome: International Development Law Organization.)
- Forthcoming      “Improving Access to Justice Efforts in Indonesia: UNDP’s Legal Empowerment Project,” in *Accelerating Access to Justice for the Poor* (New Delhi: Oxford University Press).
- 2009                Editor of special section on legal empowerment and author, “The Commission on Legal Empowerment of the Poor: One Big Step Forward and a Few Steps Back for Development Policy and Practice,” in *Hague Journal on the Rule of Law* (Cambridge: Cambridge University Press).
- 2009                “Make Justice the Organizing Principle of the Rule of Law Field,” in *Hague Journal on the Rule of Law* (Cambridge: Cambridge University Press).
- 2007                “The Importance of Legal Aid in Legal Reform,” in Penal Reform International and Northwestern University, *Access to Justice in Africa and Beyond: Making the Rule of Law a Reality* (South Bend, Indiana: NITA Press).
- 2007                “Combating Corruption in Non-judicial Justice Systems,” in *Global Corruption Report 2007*, Transparency International (London: Pluto Press).
- 2007                “The Rule of Law and the U.N. Peacebuilding Commission: A Social Development Approach,” in *Cambridge Review of International Affairs* 20, no. 1 (Oxford: Routledge, March 2007).
- 2006                “Legal Empowerment: Impact and Implications for the Development Community and the World Bank,” in *World Bank Legal Review: Law, Equity, and Development, Volume 2* (Washington: World Bank and Martinus Nijhoff Publishers).

- 2006 “NGO Accountability and the Philippine Council for NGO Certification: Evolving Roles and Issues,” in *NGO Accountability: Politics Principles and Innovations*, eds. Lisa Jordan and Peter van Tuijl (London: Earthscan).
- 2006 “A House Without a Foundation,” in *Promoting the Rule of Law Abroad: The Search for Knowledge*, ed. Thomas Carothers (Washington: Carnegie Endowment for International Peace).
- 2006 “The Legal Empowerment Alternative,” in *Promoting the Rule of Law Abroad: The Search for Knowledge*, ed. Thomas Carothers (Washington: Carnegie Endowment for International Peace).
- 2005 “Less Law and Reform, More Politics and Enforcement: A Civil Society Approach to Integrating Rights and Development,” in *Human Rights and Development: Toward Mutual Reinforcement*, eds. Philip Alston and Mary Robinson (Oxford: Oxford University Press).
- 2004 *Forging the Future: Engaging Law Students and Young Lawyers in Public Service, Human Rights, and Poverty Alleviation*, an Open Society Justice Initiative Issues Paper (New York: Open Society Justice Initiative). Available at [http://www.justiceinitiative.org/db/resource2/fs?file\\_id=12880](http://www.justiceinitiative.org/db/resource2/fs?file_id=12880)
- 2003 *Beyond Rule of Law Orthodoxy: The Legal Empowerment Alternative*, Rule of Law Series, Number 41, Democracy and Rule of Law Project, Carnegie Endowment for International Peace (Washington: Carnegie Endowment). Available at <http://www.carnegieendowment.org/publications/index.cfm?fa=view&id=1367&prog=zgp&proj=zdrl>
- 2003 *Using Legal Aid, Legal Literacy and Legal Information to Help Alleviate Poverty*, paper prepared for February 2003 All-Africa Conference on Law, Justice and Development, convened in Abuja, Nigeria by the World Bank and the Supreme Court of Nigeria.
- 2002 “Legal Empowerment: A Rights-Based Strategy for Improving Governance and Alleviating Poverty,” in *Insights*, Issue No. 43, Institute of Development Studies, University of Sussex, U.K. Available at <http://www.id21.org/insights/insights43/index.html>
- 2001 “Legal Empowerment: Advancing Good Governance and Poverty Reduction,” in *Law and Policy Reform at the Asian Development Bank*, 2001 Edition, Office of the General Counsel (Manila: Asian Development Bank). Available at [http://www.adb.org/Documents/Others/Law\\_ADB/lpr\\_2001.pdf](http://www.adb.org/Documents/Others/Law_ADB/lpr_2001.pdf)

- 2001 "Civil Society Contributions to Judicial Independence," in *Guidance for Promoting Judicial Independence and Accountability*, U.S. Agency for International Development Office of Democracy and Governance Technical Publication Series, November 2001, USAID and International Foundation for Election Systems (Washington: USAID).
- 2000 Project Director and co-editor, *Many Roads to Justice: The Law Related Work of Ford Foundation Grantees Around the World*. In addition to these responsibilities, wrote Introduction and the following chapters: "Battling Apartheid, Building a New South Africa," "From the Village to the University: Legal Activism in Bangladesh," "Participatory Justice in the Philippines," and "Nonlawyers as Legal Resources for their Communities." (New York: Ford Foundation). Available at [http://www.fordfound.org/pdfs/impact/many\\_roads.pdf](http://www.fordfound.org/pdfs/impact/many_roads.pdf)
- 2000 "Democracy as Development: A Case for Civil Society Assistance in Asia," in *Funding Virtue: Civil Society Aid and Democracy Promotion*, eds. Thomas Carothers and Marina Ottaway, (Washington: Carnegie Endowment for International Peace).
- 1998 "The Growth of a Public Interest Law Movement: Origins, Operations, Impact and Lessons for Legal Systems Development," in *Organizing for Democracy: NGOs, Civil Society and the Philippine State*, eds. G. Sidney Silliman and Lela Garner Noble (Honolulu: University of Hawaii Press).
- 1994 *Democratizing Justice: Philippine Developmental Legal Services and the Patrimonial State*, a monograph prepared for presentation at the 1994 Association for Asian Studies Annual Meeting.
- 1994 "Developmental Legal Services in the Third World," *Law and Society Trust Review* IV, no. 78 (Colombo, Sri Lanka: June 1994).
- 1993 "Assessing and Enhancing the Impact of Democratic Development Projects: A Practitioner's Perspective," *Studies in Comparative International Development* 28, no. 1 (Spring 1993).
- 1992 "Developmental Legal Services in the Philippines: Some Initial Impressions Regarding Impact, Assessment and Sustainable Financing," *Alternative Law Forum* 7, no. 4 (Manila, Philippines: Second Quarter 1992).

- 1992 "Developmental Legal Services and the Philippine Legal Community," *Lawyers Review* 6, no. 2 (Manila, Philippines: March 1992).
- 1987 "Flaws in the Interpretation of INA Section 101(a)(42) and in the Denial of Refugee Status to Cambodians in Thailand," *Georgetown Immigration Law Journal* 2, no. 1 (Summer 1987).
- 1987 *Seeking Shelter: Cambodians in Thailand*, a human rights report published by the Lawyers Committee for Human Rights.
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Thomas Carothers, Vice President for Studies, International Politics and Governance, Carnegie Endowment for International Peace, 1779 Massachusetts Avenue, NW, Washington, DC 20036. 202-939-2260. [tcarothers@ceip.org](mailto:tcarothers@ceip.org)

David Chiel, Deputy Vice President, Program Management, Ford Foundation, 320 E. 43<sup>rd</sup> Street, New York, N.Y. 10017. 212-573-5000. [D.Chiel@fordfound.org](mailto:D.Chiel@fordfound.org)

Edwin Rekosh, Executive Director, Public Interest Law Institute, 333 Seventh Avenue, 14th floor, New York, N.Y. 10001. 212-803-5383. [erekosh@pili.org](mailto:erekosh@pili.org)

Caroline Sage, Justice Sector Reform Specialist, Justice for the Poor Program, World Bank, 1818 H Street, NW, Washington, DC 20433. 202-473-1000. [csage@worldbank.org](mailto:csage@worldbank.org)

Matt Stephens, Regional Coordinator, Justice for the Poor Program, World Bank, Manila, Philippines. +63-91-7888-0912. [mjkstephens@gmail.com](mailto:mjkstephens@gmail.com)