

*COST Workshop*  
**Firms and Wages**  
**New Research Using Linked Employer-Employee Data**  
**May 14-15, 2009**

**Central European University**  
**Budapest, Hungary**

Programme

**Thursday, May 14**

- 8:30 Morning coffee, registration and COST sign-in (*Gellner Hall*)
- 9:00 Keynote: **John Abowd**, “How Important is Endogenous Mobility for Measuring Employer and Employee Heterogeneity?” (*Popper Room*)
- 10:20 Session (*Gellner Room*)  
Chair: John S. Earle
- Alex Bryson**, Erling Barth, James C. Davis, and Richard Freeman, “[The Dynamics of Workplace Wage Inequality in the United States, 1977-2002](#)”
- Theodora Kosma** and Rebekka Christopoulou, “[Skills and Wage Inequality in Greece: Evidence from Matched Employer-Employee Data, 1995-2002](#)”
- Hipólito Simon**, “[International Differences in Wage Inequality: A New Glance with European Matched Employer-Employee Data](#)”
- 12:20 Lunch (*Gellner Hall*)
- 1:00 Poster Session and Coffee with Hungarian Pastries (*Popper Room*)
- Francesco Avvisati**, “[Errors and Lies about Educational Attainment](#)”
- Cristian Bartolucci**, “[Understanding the Native-Immigrant Wage Gap Using Matched Employer-Employee Data: Evidence from Germany](#)”
- J. David Brown**, Julie L. Hotchkiss, and Myriam Quispe-Agnoli, “[Undocumented Worker Employment and Firm Survival](#)”
- Sebastian Buhai** and Elena Cottini, “[New Evidence on Job Hazard Pay and Worker Risk Attitudes](#)”
- Sándor Csengódi** and Dieter M. Urban, “[Foreign Takeovers and Wage Dispersion in Hungary](#)”
- Francesco Devicienti**, David Card, and Agata Maida, “[Rent-sharing, Hold-up, and Wages: Evidence from Italy](#)”

**Priscila Ferreira**, “The Sources of Interindustry Wage Differentials”

**Hoang Thi Thanh Huong**, “FDI and Wages: Evidence from Vietnam’s FDI Employer Survey”

**Gábor Kátay**, “Do Firms Provide Wage Insurance Against Shocks? Evidence from Hungary”

**Gábor Kőrösi**, “Innovation and Rent Sharing in Corporate Wage Setting”

**Tomi Kyyrä**, and Ossi Korkeäki, “A Distributional Analysis of Displacement Costs in an Economic Depression and Recovery”

**Pekka Laine**, “Segregation, Gender Pay Gap and Cross-sectional Heterogeneity across Collective Agreements”

**Natália P. Monteiro** and Paulo Bastos, “Managers and Wage Policies”

**Simone Moriconi**, Iga Magda, and David Marsden, “Collective Agreements, Restructuring in Transition and Wages in Central Europe”

**Klara Sabirianova Peter** and John S. Earle, “Structural Change, Mismatch, and Labor Mobility: Evidence from Russia”

2:30 Session (*Gellner Room*)

Chair: Almos Telegdy

**Peggy David**, Ronald Bachmann, and Thomas K. Bauer, “Cohort Wage Effects and Job Mobility—Evidence from German Linked Employer-Employee Data”

**Pedro Portugal**, Anabela Carneiro, and Paulo Guimarães, “Real Wages and the Business Cycle: Accounting for Worker and Firm Heterogeneity”

**Thomas Zwick**, “Why Pay Seniority Wages?”

4:40 Keynote: **Francis Kramarz**, “Offshoring, Wages, and Unions” (*Popper Room*)

6:30 Wine Tasting and Dinner

## Friday, May 15

9:00 Session (*Popper Room*)

Chair: Julia Lane

**Torsten Santavirta** and Juha Kilponen, “Implicit Contracts, Wage Cyclicity, and Import Competition”

**Mine Zeynep Senses**, Pravin Krishna, and Jennifer Pamela Poole, “Trade Liberalization and Wages: Evidence from Matched Employer-Employee Data”

**Eric A. Verhoogen**, Judith A. Frías, and David S. Kaplan, “Exports and Wage Premia: Evidence from Mexican Employer-Employee Data”

11:00 Break

11:20 Session (*Popper Room*)

Chair: Gábor Antal

**Márton Csillag** and Miklós Koren, “[Machines and Machinists: The Effect of Imported Capital on Wage Inequality](#)”

**Marco Leonardi** and Giovanni Pica, “[Employment Protection Legislation and Wages](#)”

**Joana Silva**, Rod Falvey, and David Greenaway, “[International Competition, Returns to Skill and Labour Market Adjustment](#)”

1:20 Lunch break (participants on their own – not provided by the workshop)

2:20 Session (*Popper Room*)

Chair: János Köllő

**Harald Dale-Olsen** and Kjersti Misje Nilsen, “[The Matthew Principle in Practice: On the Development of Wage Dispersion in Norway and the Relation to Changes in the Profitability Distribution of Firms](#)”

**Garth Frazer**, “[Firm Productivity, Worker Ability, and Returns to Education](#)”

**Álmos Telegdy**, Gábor Antal, and John S. Earle, “[Inward Foreign Direct Investment and the Hungarian Wage Structure](#)”

4:20 Break

4:30 Keynote: **Julia Lane** (*Popper Room*)

6:00 Boat Trip on the Danube and Dinner

## Acknowledgments

This workshop is an activity of COST Action IS0701, which supports a network of economists analyzing firm-level data ([web.ceu.hu/labor/cost](http://web.ceu.hu/labor/cost)). We are also grateful to Central European University, the Hungarian National Bank, IDRC (Canada's International Development Research Centre), and ACES (Association for Comparative Economic Studies) for financial support, and to Julius Horvath, Ákos Valentinyi, Edgard Rodriguez, and Josef Brada for facilitating this support. The main organizers of the workshop are Central European University (local organization) and the Upjohn Institute for Employment Research (scientific organization), and we especially thank Kati Antal and Joanne Lowery for their efforts. The Scientific and Organizing Committee includes Gábor Antal, John S. Earle, Julia Lane, and Álmos Telegdy.

## Participants

John Abowd  
Cornell University  
USA

Márton Csillag  
Katholieke Universiteit Leuven  
Belgium

Gábor Antal  
Central European University  
Hungary

Harald Dale-Olsen  
Institute for Social Research  
Norway

Francesco Avvisati  
Paris School of Economics  
France

Peggy David  
RWI Essen  
Germany

Cristian Bartolucci  
CEMFI  
Spain

Francesco Devicienti  
University of Torino  
Italy

J. David Brown  
Heriot-Watt University  
UK

John S. Earle  
Upjohn Institute and CEU  
Hungary

Alex Bryson  
National Institute of Economic and  
Social Research and IZA  
UK

Priscila Ferreira  
University of Essex and University  
of Minho  
UK

Sebastian Buhai  
Aarhus University  
Denmark

Garth Frazer  
University of Toronto  
Canada

Sándor Csengődi  
Corvinus University of Budapest  
Hungary

Hoang Thi Thanh Huong  
National Economics University  
Vietnam

Gábor Kátay  
Magyar Nemzeti Bank  
Hungary

János Köllő  
Institute of Economics – HAS  
Hungary

Miklós Koren  
Central European University  
Hungary

Gábor Kőrösi  
Institute of Economics – HAS  
Central European University  
Hungary

Theodora Kosma  
Bank of Greece  
Greece

Francis Kramarz  
CEPR and CREST  
France

Tomi Kyyrä  
Government Institute for Economic  
Research  
Finland

Pekka Laine  
Statistics Finland, Helsinki School of  
Economics and HECER  
Finland

Julia Lane  
National Science Foundation  
USA

Marco Leonardi  
University of Milan and IZA  
Italy

Natália P. Monteiro  
University of Minho  
Portugal

Simone Moriconi  
Università del Piemonte Orientale and  
London School of Economics  
UK

Klara Sabirianova Peter  
Georgia State University  
USA

Rita Petó  
CEU Labor Project  
Hungary

Jennifer Pamela Poole  
University of California, Santa Cruz  
USA

Pedro Portugal  
Banco de Portugal and Universidade  
NOVA de Lisboa  
Portugal

Torsten Santavirta  
Helsinki School of Economics  
Finland

Mine Zeynep Senses  
Johns Hopkins University  
USA

Joana Silva  
The World Bank  
USA

Hipólito Simón  
Universidad de Alicante  
Spain

Álmos Telegdy  
Institute of Economics – HAS  
Central European University  
Hungary

Eric A. Verhoogen  
Columbia University  
USA

Thomas Zwick  
Ludwig-Maximilian Universität-  
München  
Germany